



VIRGINIA ASSOCIATION OF COMMUNITY-BASED PROVIDERS

OneVACBP Resolution

WHEREAS, the VACBP acknowledges its responsibilities to address racism and social injustice through equity and the use of an equity lens in the development of policies and the provision of services to improve opportunity and outcomes for all;

WHEREAS, the VACBP acknowledges persistent racial discrimination in housing, education, employment, criminal justice, and behavioral healthcare systems;

WHEREAS, the VACBP plans to provide education on persistent disparities in health outcomes, and the social, economic, educational, and environmental inequities that contribute to them;

WHEREAS, the VACBP supports and works to create an equitable and justice-oriented organization;

WHEREAS, the VACBP advocates for relevant policies that improve health in communities of color, and supports local, state, and federal initiatives that advance social justice, while also encouraging individual member advocacy to dismantle systemic racism;

WHEREAS, the VACBP works to build alliances and partnerships with other organizations that are confronting racism and social injustice and encourages other local, state, and national entities to recognize racism and social injustice as a public health crisis; and

WHEREAS, the VACBP encourages all members to be alert to and address both conscious and unconscious bias to advance equity and inclusion, and to address disparities based on race, ethnicity, national origin, English language proficiency, gender, gender identity, sexual orientation, religion, age, differing abilities, and income; now, therefore, be it

RESOLVED, that the Board of Directors of the Virginia Association of Community-Based Providers (VACBP), on this 16th day of June 2020,

1. Advocates for and endorses policies and actions to address racial and social inequities to improve the provision and outcomes of behavioral health services in Virginia, and
2. Authorizes and encourages the development of specific policies and actions to be determined by the membership and approved by the Board for implementation by the VACBP.